

Financial support



**ALL CYPRUS  
TRADE UNIONS  
FORUM**

## **The All Cyprus Trade Unions Forum in dialogue with the society for the future of our country**

### **Conference**

#### **Health and Safety at Work in the envisaged unified Cyprus**

**18<sup>th</sup> of September 2015, Merit Hotel, Nicosia**

#### **Draft Memorandum**

We, the representatives of organisations that participated in the above mentioned conference, after having exhaustively discussed on health and safety at work, concluded unanimously as regard the envisaged reunified Cyprus to commonly place emphasis to following demands:

1. The envisaged federal state of Cyprus shall safeguard the existence of a single legal and institutional framework for health and safety at work and secure its application for the benefit of all working people.
2. Health and safety at work is a basic human right, it should be established in the constitution of the envisaged federal state of Cyprus and should be in full conformity with European Directives for Health and Safety at Work and with international standards, as determined by the ILO conventions C081, C152, C155, C162, C171, C175, C182 and C187.
3. Health and safety at work shall cover all life cycle's stages, as defined by ILO standards: protection of maternity, protection of minors, vulnerable and disadvantaged persons and protection of young and migrant workers. Health and safety at work shall also cover all consequences, such as occupational diseases, psychosomatic illnesses, work accidents, invalidity and death.



4. Any transitional arrangements deemed necessary to integrate existing frameworks shall be clearly defined and completed within a reasonable time frame.
5. The integration of the existing health and safety structures shall in no way lead to any degradation of safety standards. The principle “what is best for working people” shall apply.
6. The new structures shall secure the uniform application of legislation in all Cyprus and treat all employers and employees equally and objectively.

**Nicosia, 18 of September 2015**